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|  | <b>E.S.T. Engineering Ship Technology Pte Ltd</b> | Document Number | HSEQ-M02.1 |
|   |   | Date            | 11/05/2018 |
|   | <b>COMPANY HSSEQ POLICY</b>                       | Revision        | 1          |
|   |   | Page            | 1 of 1     |

It is the policy of EST Engineering Ship Technology Pte Ltd to provide healthy, safe and secure working conditions, to maintain safe and pollution free operating practices compliant with national and international laws, regulations, guidelines and standards.

EST believes that all accidents affecting health, safety, security, the environment and assets can and shall be prevented by implementing appropriate actions and by focusing on continuous improvement.

**The Objectives established by EST are:**

- To provide for safe working practices and for a safe working environment;
- To establish safeguards against identified risks;
- To ensure compliance with applicable legal requirements, guidelines and recommended practices;
- To instil a passion for safety among office and site-based personnel;
- To understand and to satisfy customer's expectations, aiming at exceeding them;
- To Prevent injuries, illnesses, pollution, property losses and underperformance;
- To protect employees in the face of terrorism;
- To establish appropriate quality objectives and to strive to achieve them;
- To respect different cultures, religions, traditions;
- To establish an impartial, transparent and honest attitude toward employees, partners, customers, suppliers and all interested parties.

**These Objectives will be achieved by:**

- Maintaining high standards of safety awareness, personal discipline and personal accountability;
- Ensuring that sufficient resources are considered, assigned and maintained so as to achieve the established targets and objectives;
- Promoting personnel engagement in the HSSEQ system;
- Keeping personnel fully informed of any identified hazard in respect to Health, Safety, Secure and Environment;
- Ensuring compliance with the documented operating procedures by internal verifications and audits;
- Reviewing HSSEQ objectives and procedures on regular basis;
- Reviewing and analysing applicable mandatory and regulatory HSSEQ requirements;
- Analysing the needs and expectations of the customers and of all interested parties;
- Implementing preventive actions against accidents, hazardous occurrences, non-conformances and claims.

EST recognizes the highest value of human well-being by ensuring that personnel is medically and physically fit and not suffering from excessive fatigue.

  
 (Signatory)  
**FABIO EMILIO POLIPODIO**  
 Managing Director

11 MAY 2018